

**HAXTUN HOSPITAL DISTRICT
Governing Board of Directors Special Meeting
8/2/10
7:00pm**

Notice to the Public

Notice and agenda of this meeting was posted on 7/30/10. Locations: Haxtun Hospital, Haxtun Town Hall, Haxtun-Fleming Herald, County Courthouse & Clerk's Office

Members:	P or A	Members:	P or A
Jessica Gales, Chairman	P	Norris Harms, Member	P
Paul Wernsman, Vice Chairman	P	Diane Fryrear, Interim CEO	P
Steve Hofmeister, Secretary/Treasurer	P	Ricci Dreier, Recorder	P
Scott Thompson, Member	P		

Agenda Items	Discussion	Action Needed	By Whom
Call to Order	Jessica called the meeting to order at 7:09pm		
Approval of Employee Pay Increases	Discussion about 2010 Pay Details to review employee pay increases. Diane went over information she has received from Sandra Lambrecht in regards to some of the questions posed by the board in the previous meeting. Diane also conveyed concern that there were current employees who were actively seeking employment elsewhere and that the approval of the increases could help to retain these employees. Norris asked when the pay raises would be effective if approved. Diane explained the pay weeks stating that they could become effective the middle of August. Steve asked for thoughts on the increases. Norris said that from the looks of it there was a lot of research put into it. Scott stated that we really need to take care of our people. Paul moved to approve the employee increases to the 7% average or what was proposed Norris seconded. Steve asked to amend the motion stating that the employee increases were to bring them to industry norm/standard for the area, Paul seconded. Motion carried as amended.		
Executive Session	Paul moved to go into Executive Session, as per as per §24-6-402(4)(e), C.R.S., determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and instructing negotiators. Steve seconded. Motion carried Executive Session began at 7:23pm. Executive Session ended at 7:50pm		
Action Following Executive Session	No Action Taken		
Adjournment	Steve moved to adjourn the meeting, Norris seconded. Motion carried. Meeting adjourned at 7:50pm		